

## SPHERE INDIA SOCIAL NETWORKING LINKS



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## SPHERE INDIA

Sphere India is a National Coalition of Humanitarian Agencies in India. Initiated in 2003, as a country pilot of The Sphere Project in India, Sphere India gradually evolved through a process of consultations to provide institutional space and processes of collaboration to promote Quality and Accountability in Humanitarian Action in India.

### VISION

To build a safer and disaster resilient India by promoting quality and accountability in humanitarian action through a principle based inclusive process of collaboration of all humanitarian actors including Government Agencies, UN Agencies, Red Cross, International, National and Local NGOs, CBOs and Communities.

### MISSION

To enhance the Quality and Accountability of Humanitarian Action in India and protecting the rights and dignity of the people affected by natural calamities or conflict situations in India.

### CORE COMMITMENTS

Sphere India is an expression of our collective commitment towards Quality and Accountability to those we seek to assist. We expect to be held accountable to this commitment and undertake to:

- Develop platforms for Inter Agency Collaboration based on agreed principles at all levels (National, States, Districts and Communities) in India.
- Take all possible steps (Preparedness, Response and Advocacy) to prevent Human suffering arising out of natural calamity or conflict situations in India.
- Assess overall humanitarian need emerging due to natural calamity or conflict situation in India and meet the needs through Unified Response and Collaborative efforts of all stakeholders (Government and Non-Government).
- Develop systems, processes and institutionalization programs to enhance Quality and Accountability of Humanitarian Actions in India.

# SPHERE INDIA PROGRAMME VERTICALS

	Inter Agency Coordination	Training and Capacity Building		Knowledge anagement	Collaborative Advocacy
PLATFORM	Inter Agency Coordination for Emergency Preparedness and Response.	Strategic Collaboration and Coordination of Humanitarian training and capacity building efforts in India	on on H i	To collate, cess, research, alyze develop d disseminate lumanitarian information, awledge and ning resources.	Inter Agency collaboration for Humanitarian Advocacy.
INSPIRATION	Indian innovation inspired from local initiatives & global humanitarian reforms.	Global inter Agency ECB (Emergency Capacity Building) Program	The second second	oal Inter Agency NAP initiative	Indian innovation
STEERING COMMITTEE	Chair: CARE india Co-Chair: ADRA Member: Christian Aid, CASA, TDH Foundation, Caritas India, SEEDS, ACF, UNDP, UNICEF, I World Vision India	Chair: CFI Co-Chair: EFFICOR Member: CARE India, Cordaid, WHH, EHA, ACF, UNDP, HI, World Vision India	Chair: Cordaid Co-Chair: Save the Children Member: CARE India Christian Aid, UNDP, EFICOR, HI, CRS, CASA Tear Fund, World Vision India		Chair: Actian Aid Co-Chair: NCDHR Member: CARE India Christian Aid, CASA EHA, SEEDS, EFFICOR, ACE HI, WHH, DCA, SC, World Vision India
KAY ACTIVITIES	IAGs at all levels, GO-NGO interface, SITREPS, Map resources, Common Processes for EW, Activation, Assessments, Joint Strategies, Joint Response, Common Monitoring Common Learning	Training Needs Analysis Trainers Inventory, Curriculum Development Training Manuals & Modules, Training of Trainers, Trainings as required Networking of training institutions.	Research, Documentation, Good Practice Review, Website, Publications, information Library, Developing Standards Knowledge Products and Guidelines, Collation of IKLM Resources, Networking of institutions		Protection and Rights Based Advocacy, Policy Research and Analysis, Policy Development & Advocacy, Media Advocacy, People Centered Campaigns Networking with Advocacy Agencies
FOCAL POINT	Shiwani Rana	Dr. Henna Hejazi henna@sphereindia.org.in		khom Kennedy	Pooja Rana
	shiwani@sphereindia.org.in +91-8599109716	+91-8130171953	kennedy@sphereindia.org.in +91-8285221559		pooja@sphereindia.org.in +91-9818643066
	ADVISO	ORY SECTOR SUB-CO	TIMMC	TEE	
WASH Chair: Oxiam Co-Chair: ADRA Member: CARE India, Christin Aid, WHH < CARITAS India, EHA, TDH Foundations, SEEDS, HI, World Vision India. Focal Person: Shivani		FOOD AND NUTRITION Chair: ACF Co-Chair: WHH Member: CA, EHA, TDH Foundat EFFICOR, ACF, IGSSS, CRS, World Vision India, UNICEF, DCA Nutrition Coalition, CDDMASS, G Focal Person: Shivani	For Humanity,IGSS A, SC, World Vision India		India ian Aid, CASA, Habitat SSS, TDH Foundation, HI CRS, ia
HEALTH Chair: WHO Co-Chair: EHA Member: CARE India, Christin Aid, Caritas India, Handicap, International, Plan India, PHFI, Doctors for You, Oxfam India, Save the Children		EDUCATION Chair: CFI Co-Chair: Plan India Member: CARE India, SEEDS, World Vision India Focal Person: Pooja	PROTECTION Chair: SC Co-Chair: Handicap Internation Member: CARE India, Christian TDH Foundation, CRS, NCDHR, ( CFI, World Vision India, UNFPA,		India, Christian Aid, CRS, NCDHR, OXFAM, IFRC,

World Vision India Focal Person : Henna Focal Person: Heena

## SPHERE INDIA MEMBERS



























































Lutheran World Service India Indian Red Cross Society International Federation













































## **ASSOCIATES NETWORKS**











### **INTER AGENCY GROUP**

















# INTER - AGENCY CO-ORDINATION (IAC)

Inter Agency Coordination program is continuity of Sphere India Unified Response Strategy initiated in last phase. The program coordinates collective efforts for preparedness, response and recovery.



### **Objectives**

- 1. Develop/strengthen State level capacities for coordination (IAGs)
- 2. Facilitate a common process for coordination of members, partners and other stakeholders for preparedness, response and recovery.

### Key highlights of 2014-15

- 1. Coordination for Odisha Phhalin recovery process reaching out to 68 different Government and Non Government agencies and inter consortium coordination of consortiums supported by ECHO.
- 2. Preparedness process for revision of Assessment and advocacy tools, development of coordination SOPs, MOUs with IAGs and capacity building on assessment in targeted states.
- 3. Activation of URS and Joint rapid assessment of 7 major disasters during the year.
- 4. Activation of sector coordination especially in J&K Floods and facilitation with state health department and members for MISP and dignity kits
- 5. Initiation of new IAGs in Madhya Pradesh and Jharkhand

### Learning

- 1. JRNA should essentially be completed within 72-96 hours. The process and tools need further simplification to enable it.
- 2. A lot of time goes into compilation and analysis of field data and interpreting it for report writing. It needed to be supported with technology interface, hardware and software for realtime data collection and analysis.
- 3. Time can further be saved by developing a roaster of trained people for assessment and report writing at state level. Secondry analysis can also be developed for most vulnerable states as part of the preparedness.

IAC Committee: CARE India (Chair), ADRA (Co-Chair), Christain Aid, CASA, TDH Foundation, Caritas India, SEEDS, ACF, UNDP, Unicef, HI, World Vision India and Plan India.

# IAC IN PICTURES



## TRAINING & CAPACITY BUILDING

Program initiated in 2008 to coordinate and facilitate training and capacity building interventions of member organisations primarily focussing in the gap areas.



### **Objectives**

- 1. Periodically analyse training and capacity needs through Inter agency process.
- 2. Collate and standardise training modules.
- 3. Coordinate/ Facilitate TOTs and build a pool of master trainers.
- 4. Coordinate need based trainings to build capacities of stakeholders at varied levels..

### Key highlights of 2014-15

- 1. Development of 3 day , 1 day and 1 session training module based on standard MISP training manual.
- 2. Coordinated for 32 training programs at different levels in the year 2014-15.
- 3. Developed 18 master trainers and training 496 people at various levels.
- 4. Development of Training and capacity building strategy and tools for training and capacity need analysis.
- 5. Facilitated integration of MISP SOPs in district health plan and disaster management plans of 12 districts in Odisha.

#### Learning and way forward

- 1. Capacity building needs to integrate with Knowledge management.
- 2. Training policy for Sphere India needed to be developed specifiying standards for each training process to ensure quality trainings.
- 3. Systematic training and capacity need analysis for the sector need to be prioritised.
- 4. Need to develop standard training modules on other critical areas like Nutrition in emergencies, school and hospital disaster management plans, disability and DRR and how to do participatory DDMPs.

TCBP Committee: CFI (Chair), EFICOR (Co-Chair), CARE India, EHA, WHH, World Vision India, UNDP, HI, ACF

# TCBP IN PICTURES











## **ADVOCACY**

Inter Agency Coordination program initiated in 2010 to bring focus on collaborative humanitarian advocacy

### **Objectives**

1. Mobilise and sensitise different stakeholders on humanitarian principles and standards



- 2. Humanitarian advocacy during disasters for rights and entitlements of affected people focusing on excluded /marginalised and most vulnerable groups.
- 3. Policy advocacy for development of inclusive and appropriate policy.
- 4. Advocacy on silent humanitarian situations and disasters like drought, malnutrition and other extreme development situations in which people are living below minimum standards of dignity.

### Key highlights of 2014-15

- 1. Development of rights in crisis tools and standard process for analysing needs as per minimum standards in relief camp settings and people's access to Government Social Protection schemes,
- 2. Development of Expression of Solidarity statement for stakeholder targeted advocacy, IEC materials on rights and entitlements of affected people for 7 major disasters in the year.
- 3. Rights in crisis and accountability exercise facilitated for Odisha super cyclone and Kashmir floods
- 4. Advocacy with NDMA and other ministries on release of the policy guidelines already finalised.
- 5. Release of policy advocacy paper on Nutrition in Emergencies and nutritional risk analysis jointly carried out with NDMA.
- 6. Advocacy in disaster affected states and targeted states for sexual and reproductice health and MISP.
- 7. Organised or co organised 10 national and international events for mobilisation and sensitisation of diverse humanitarian actors .



#### Learning:

- 1. Advocacy tools and methodology need to evolve further for efficient and quality rights in need analysis.
- 2. Follow up on policy guidelines already finalised and policy analysis to identify gaps and areas needed to be supported by policy interventions.

**Advocacy Committee:** Action Aid (Chair), NCDHR (Co-Chair), Christain Aid, CASA, DCA, CARE India, EHA, SEEDS, WHH, World Vision India

# **ADVOCACY IN PICTURES**









## KNOWLEDGE MANAGEMENT

The program started in 2009 to initiate the process of collation of organisational learning, good practice and knowledge among members and wider community and disseminate it using different media.

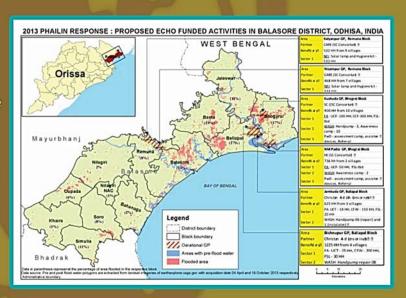


### **Objectives**

- 1. Collation of knowledge products and practices from different member organisation.
- 2. Documentation of good practice
- 3. Facilitating inter agency learning through lesson learnt exercises
- 4. Support innovations and development of new knowledge products.
- 5. Dissemination of information through different media.

### Key highlights of 2014-15

- 1. As pilots the members were supported with development of district disaster management plans in 5 districts in J&K, State of Sikkim and Majauli subdivision.
- 2. Response and advocacy efforts of members were supported with GIS mapping and google earth mapping for 8 major disasters for which URS was activated.
- 3. Common learning exercise and learning documentation completed for major disasters during the year.



- 4. All major response were supported by monthly Response bulletin collating the updates and response information from members, communities and other stakeholders.
- 5. Monthly newsletter of Sphere India collating updates from Sphere India programs, members, IAGs, Government, Advocacy messages and voices from community.
- 6. Digital social media interface for wide dissemination of information and knowledge.

#### Learning and way forward

- 1. Learning to feed into next planning, programming and capacity building initiatives
- 2. More quality products needed to be developed on organisation and inter agency learning
- 3. Evidence based quality research and periodic state of system analysis for India need to be facilitated by Sphere India

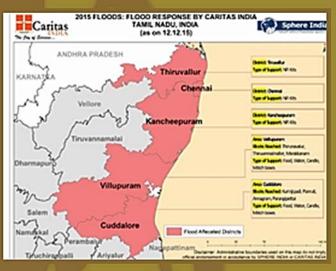
**Knowledge Management Committee:** Cordaid (Chair), Save t he Children(Co-Chair), Christain Aid, CASA, CARE India, EHA, WHH, World Vision India, UNDP, Tear Fund, EFICOR

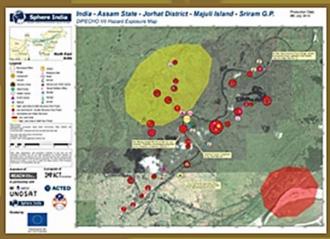
## **KNOWLEDGE MANAGEMENT**













## **SPHERE INDIA TEAM**



Mr.Vikrant Mahajan CEO



Mr. Manoj Dash Senior Programme Manager



Dr. Henna Hezari Focal Point, Training and Capacity Building



Ms. Neha Khara Focal Point, Collaborative Advocacy



Ms. Pooja Rana Programme Co-ordinator, GIS-KM



Ms. Shivani Rana Programme Co-ordinator, IAC



Mr. Saikhom Kennedy Programme Associate, KM

# FINANCIAL DISCLOSURES

#### SPHERE INDIA Balance Sheet as on 31st March 2015

Liabilities		Amount (Rs.)	Assets	Amount (Rs.)
Current Liabilities & Provisions			Current Assets, Loans & Advances	
Audit fee payable		91,200.00	ICICI Bank A/c No.007101054619	4,51,345.96
Membership fee payable		2,10,554.28	Advances	9,145.00
Service Tax Payable		1,63,988.00		3,
			Pre-paid expenses	3,600.00
Unutilized balance of projects:				
Child Fund India	1,20,000.00		Deposits	
Child Fund International	1,20,000.00		Security Deposit	70,500.00
PGVS	29.00			
World Society for POAI	29,539.00	2,69,568.00	TDS Receivable	1,52,427.00
			Income & Expenditure A/c	
			Excess of Expenses over income transferred	
			from Income & Expenditure A/c	
				48.292.32

7,35,310.28

al John Singh

Chairman

7,35,310.28

Significant Accounting Policies & Notes to Accounts - Schedule-3 Schedule 3 form an integral part of the Balance Sheet

> for RAY & RAY artered Accountants

Partner embership No. 091479

Chief Executive Officer

Place: New Delhi Date: 24.09.2015

### SPHERE INDIA Receipts & Payments Account for the year ending 31.03.2015

Treasurer

Receipts	Amount (Rs.)	Amount (Rs.)	Payments		Amount (Rs.)
Opening Balances:	No. And the second		Subscriptions Fee		203,314.69
Cash in Hand	4,461.00		Sphere International Coordination Meetings		175,663.00
ICICI Bank A/c No.007101054619	144,993.25		Sphere India AGM and Ex Com Meetings		34,075.00
Security Deposit Advance	10,500.00 25,420.00	185,374.25	Training programs Rent		8,887.00 369,705.00
Membership fee Interest & Other Income Tax Recovery Training registration fee Amount for service tax		1,375,500.00 9,197.00 1,000.00 36,000.00 136,324.00	Travel Administration Cost Expense paid in advance Audit fee	>	24,375.00 249,042.55 3,600.00 89,888.00
Project Receipts (Schedule -1)		2,199,429.00	Project Payments (Schedule-2)		2,253,283.05
		,	Closing Balances: Cash in Hand ICICI Bank A/c No.007101054619 Security Deposit	- 451,345.96 70,500.00	
			Advances	9,145.00	530,990.96

3,942,824.25

3,942,824.25

Significant Accounting Policies & Notes to Accounts - Schedule-3 Schedules 1 to 3 form an integral part of the Receipt & Payment Account

for RAY & RAY

Chartered Accountants

AMIR MANOCHA Partner Membership No. 091479

Chief Executive Officer

Date: 24.09.2015

# FINANCIAL DISCLOSURES

## SPHERE INDIA Income & Expenditure Account for the year ending 31.03.2015

Expenditure	Amount (Rs.)	Income	Amount (Rs.)
Subscriptions Fee	413,868.97		
Sphere International Coordination Meetings	175,663.00		
Sphere India AGM and Ex Com Meetings	34,075.00	Membership Fee	1,380,000.00
Training programs	8,887.00	Interest on SB Accounts	9,197.00
Rent	369,705.00	Training registration fee	36,000.00
Travel	23,725.00	Tax Recovery	1,000.00
Administration Cost	255,916.55		
Audit Fee (including Service Tax)	83,200.00	43	
Excess of Income over Expenditure c/d	61,156.48		
	1,426,197.00		1,426,197.00
Excess of Expenditure over income c/d	-	Excess of Income over Expenditure b/d	61,156.48
Balance B/f from last year	109,448.80	Balance trf to B/s	48,292.32
	109.448.80		109.448.80

Vikrant Mahajan Chief Executive Officer

Place: New Delhi Date: 24.09.2015 irmal John Singh

Kennedy Dhanabala Treasurer Significant Accounting Policies & Notes to Accounts - Schedule-3 Schedules 3 form an integral part of the Income & Expenditure Account

> for RAY & RAY Chartered Accountants

SAMIR MANOCHA Partner Membership No. 091479

SCHEDULE-1

#### SPHERE INDIA

#### Project wise Receipts & Utilization Statement

Donor	Project Name	Op. Balance	Receipts (Rs)	Total	Utilization (Rs)*	Closing Balance (Rs)
Caritas India	Inter Agency Coordination - India and Uttarkhand Floods	138,545.05		138,545.05	138,545.05	
Save the Children	Disaster Response to Cyclone Phailin and subsequent flood in Odisha, India	36,950.00	1,102,946.00	1,139,896.00	1,139,896.00	
PGVS	National Workshop	-	55,929.00	55,929.00	55,900.00	29.00
World Society for POAI	SDMP Sikkim	,-	188186.00	188,186.00	158,647.00	29,539.00
Child Fund India	Training Program		120000.00	120,000.00	7 ·	120,000.00
Child Fund International	Training Program	-	120000.00	120,000.00		120,000.00
EFICOR	Overhead Support		760,295.00	760,295.00	760,295.00	
	Tot	al 175,495.05	2,199,429.00	2,522,851.05	2,253,283.05	269,568.00

\* For details refer Schedule 2

Note: Actual grant received during the year is Rs 2335753./- after deducting TDS Rs. 147927/- as details given below.

Save the Children - Rs.123927/-

Child fund India - Rs.12000/-

Child fund India - Rs.12000/-Actual utilization is Rs.2253283/-.

Service tax to the extent of Rs. 136324/- is adjusted from "SAVE THE CHILDREN"





# FINANCIAL DISCLOSURES

SCHEDULE-2

#### SPHERE INDIA

#### PROJECT PAYMENTS

A. Inter Agency Coordination - India and Uttarkhand floods funded by CARITAS

SI.No.	Particulars	Amount (Rs.)
2.8	Lesson Learnt Workshop	10,266.00
4.1	Travel of Program Team	30,162.00
5.1	Office Administration	98,117.05
	Total (A+B+C)	138,545.05

B. Disaster response to Cyclone Phailin and subsequent flood in Odisha, India funded by Save the Children

SI.No.	Particulars	Amount (Rs.)
1	Program Cost	325,000.00
1	District level Coordinator	250,000.00
2	State Coordinator	54,000.00
3	GIS Resource :Person	204,000.00
4	District level meeting	79,775.00
5	Travel of Program Team	129,270.00
6	Communication cost	50,350.00
7	Admin & Overheads	47,501.00
	Total	1,139,896.00

### C. National Workshop (PGVS)

SI.No.	Particulars	Amount (Rs.)
1	Materials	4,182.00
2	Travel Expenses	51718.00
	Total	55,900.00

D. World Society for the POAI

D. World	Society for the FOAT	
SI.No.	Particulars	Amount (Rs.)
	SDMP Sikkim	158,647.00
E. EFICO	R	
1	Overhead Expenses (Rent)	760,295.00
	Grand Total	2,253,283.05





## **ACKNOWLEDGEMENT**

I am extremely pleased with the deep involvement and cooperation of Sphere India governing body, the members of the executive team, our Inter-agency groups at state level and all the government agencies who have been supporting us to achieve the desired outcomes.

I would also like to place on record my gratitude and appreciation to Sphere India chairperson and member organizations to continuously providing their inputs, comments, suggestions and feedbacks. This journey would not have been possible without your ideas and knowledge & experience sharing.

A special vote of thanks to Sphere India team for continuing to work with the same zeal and enthusiasm.

We pledge to continue to come up to the expectations of our friends and well-wishers and will continue to work in the same spirit.



SPHERE INDIA SECRETARIAT 2nd floor, 95-National Park Near Moolchand Metro Station Lajpat Nagar-4, New Delhi 110024

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